



Reasoning on Synthetic Data, AI Engineering, and Agentic Licensing

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- **(early) Marketing Decisions**
- **Business Cases based on Synthetic Data**
- **Challenges of C-Series Coordination**
- **Early Delivery vs On Time vs Perfection**
- **Prosecutive views**
- **Human Creativity**
- **Revenue Streams and Licensing**
- **Virtual AI Engineering and Agentic Frameworks**



- Marketing decisions
 - Paradigm change on nature of data
 - **Utility** (need): Proof of Market
 - **Feasibility**: Proof of Concept
 - **Usability**: Proof of Customer Adoption
 - **Use Cases Proven** Catalog
 - **Scale of users**: niche/large
 - **Perenniality** (noun): The quality or **condition** of being perennial.
 - **Perennity** (noun): Lastingness; perennial duration; the **state** of being perennial.
 - **Technology-agnostic** needs
 - **Technology-related** needs
 - Based on existent/**persistent** needs
 - Based on potential/foreseen/**predicted** needs
 - **Individual-based user case**, vs. **critical mass-user case**
- Business cases should be derived from a need that lasts supported by a critical mass of users for a lasting duration**
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We are not only generating synthetic data, but also, we are generating **synthetic problems** and **synthetic value**.

If the use case is artificial, the success is artificial (synthetic value $\neq$ from real/market value)

What and how is happening?

AI enables **capability-first** thinking

Demos replace **real constraints**

Validation happens in **controlled environments**

What looks like success: clean workflows / impressive output / fast prototyping

What is missing: real user pain / operational constraints / measurable impact / accountability

Key Risks

Strategic drift → roadmap follows demos

False validation → “it works” $\neq$ “it matters”

Hidden costs → integration, data, verification

Crowded priorities → real problems ignored

Quick Diagnostic

Who needs it?

Who pays for it?

What decision improves?

What happens when it fails?

AI makes it easy to fabricate usefulness.

Real value still requires real problems.

Reality vs Fabrication



Q1. Reality vs Fabrication

How can we distinguish between a genuine use case and one engineered to showcase AI capability?

Q2. Demo Trap

Are organizations optimizing for what can be demonstrated rather than what should be solved?

Q3. Validation Illusion

If a use case works in a controlled environment, what guarantees its relevance in real operations?

Q4. Ownership and Accountability

Can a use case be considered real if no stakeholder clearly owns its outcome or failure?

Q5. Strategic Risk

Do synthetic use cases delay transformation by creating the illusion of progress?

Q6. Investment Discipline

Should organizations require “problem-first justification” before approving AI initiatives?

The most dangerous side of the success of a synthetic use case is the one solving a problem nobody had before.



- **Design vs validation vs selling**
 - Different objectives (user, codesign, feedback)
- **Partial vs Full feature set**
 - Pioneering or Loosing competition
- **Target domain vs all domains**
 - Use where it works, postpone where it doesn't
- **Competition, Pioneering, Market scale**
 - **ROI – vs U {roi}**
 - Compensatory areas & Success
 - **Corporate ROI vs Society ROI**
 - Paradigm change on society metrics
- **2025 MIT NANDA Report should be a wake-up call for every C-suite**
 - **5% AI success rate**
- **Engineering vs Management**
 - 95% Eng & 5% C-suite
- **Operational & Maintenance**
 - Selling too early and unproven benefits are detrimental
 - Selling Just in Time
 - Consider continuum in development



Q&A

How to assess the risk for a (too) early delivery?

[technology - digital, social media - platforms, products – smartphones]

How to control the exposure of hallucinations when using AI-tools?

[use it where it works, knife paradigm]

How to balance feedback/creativity/versioning vs too-late-but-perfect delivery?

What metrics should be used at the Society C-suite level?

How to mitigate the risk of adopting an early phase of a fledgling technology?

■ In an overview

(https://www.iaria.org/conferences2025/filesNetWare25/Tutorial_PetreDini_TheAnatomyOfAgenticFramew.pdf),

- I identified that there are a lot of things that we know and that work. **It takes time for corporations to see the major benefit of a technology** (including AI-based ones); encouragingly, I've seen academic curricula adapted, new dedicated business units in medium/big corporations, new engineering area (prompting, licensing, etc.), name it, Engineering. Incredibly, these are totally different skills than a traditional engineering. This triggers the call for avoiding a quick evaluation in the same time of preparing skilled workforce.
- My interpretation of the report in discussion is that only **5% of management teams** understood where and how to use any AI-based tools. This seems to me being unfair to engineering achievements.
- To clarify, **management teams** have no choice; they are pushed by **the Boards**, Boards are pushed by **Investors**, and ; if we want to generalize any technology (including all AI-based tools) at the society level, we should have appropriate metrics at the society level. **Those 95% had metrics at the corporate level, based on unrealistic estimations** driven by business-plans. Therefore, those estimations should be tuned.



Just in Time Often Beats Perfection

- **Action Over Inaction:** Perfectionism often leads to paralysis or excessive delays, whereas JIT, or "good and on time," focuses on delivering value when it is needed.
- **Reduced Costs and Waste:** JIT reduces the need for excess inventory and "overproduction" of quality, saving time, money, and resources that would otherwise be wasted in trying to make something flawless.
- **Agility and Flexibility:** JIT allows for faster responses to changing market demands or customer needs, which is crucial in fast-paced environments.
- **Continuous Improvement (Kaizen):** JIT fosters a culture of, "never let perfect get in the way of done," which encourages consistent, incremental improvements rather than waiting for a perfect, final product.

Why Perfection is Difficult (The Role of Human Creativity)

- **Unattainable Standard:** Perfection is generally an illusion, as it is subjective and impossible to achieve, particularly when dealing with complex, creative, or constantly evolving tasks.
- **Creativity and Spontaneity:** Human creativity is dynamic and messy, often disrupted by the rigid, self-critical, and judgmental nature of perfectionism.
- **Diminishing Returns:** The effort required to turn a "good" product into a "perfect" one often costs far more in time and resources than the marginal value added.

Key Takeaways

- **"Done is better than perfect":** Focusing on finishing tasks allows for feedback and iteration, while waiting for perfection often results in never finishing at all.
- **"Good and on time":** This is often the superior standard to "perfect and late," as the latter can lead to frustration and missed opportunities.
- **Embrace Imperfection:** Accepting that mistakes are part of the process fosters a more productive and, ironically, more creative environment



Human Creativity is fluid "Just in Time" (JIT) usually wins out over "Perfection":

1. The Cost of the "Final 10%"

In many projects, reaching 90% completion takes 50% of the effort. Reaching that final 10% to achieve "perfection" often takes the remaining 50% of the time.

JIT: Delivers value while the need is still relevant.

Perfection: Risks delivering a "flawless" solution to a problem that no longer exists.

2. The "Moving Target" of Creativity

Human creativity means we are constantly iterating. If you wait for perfection, you are trying to freeze a snapshot of a moving train.

Adaptability: JIT allows for "course correction." You release a version, see how it performs, and use your next creative spark to improve it based on real-world feedback.

Stagnation: Perfectionism often leads to "analysis paralysis," where fear of a flaw prevents any progress at all.

3. Feedback Loops vs. Assumptions

Perfection is often based on **internal assumptions** (what we think is best). JIT is based on **external reality**.

Real-world testing: Shipping "just in time" provides data. You learn what actually works rather than what you *imagined* would work.

Resource Management: It prevents wasting creative energy on features or details that the end-user might not even notice or care about.



Core / Traditional (found in most organizations)

- **CEO** — Chief Executive Officer
- **COO** — Chief Operating Officer
- **CFO** — Chief Financial Officer
- **CMO** — Chief Marketing Officer
- **CIO** — Chief Information Officer
- **CTO** — Chief Technology Officer

Technology / Data / Security / Digital

CISO — Chief Information Security Officer
CDO — Chief Data Officer
CDAO — Chief Data & Analytics Officer
CDO (Digital) — Chief Digital Officer
CAIO / CDAO (AI) — Chief AI Officer / AI & Data variants
CTO — (also product technology leadership)
CXO — Chief Experience Officer (customer experience)

Very Common Functional Chiefs

CHRO / CPO (People) — Chief Human Resources / People Officer
CLO — Chief Legal Officer (sometimes Chief Learning Officer — context-dependent)
CSO — Chief Strategy Officer
CRO — Chief Revenue Officer
CCO — Chief Commercial Officer or Chief Communications Officer
CAO — Chief Administrative Officer
CBO — Chief Business Officer
CPO — Chief Product Officer / Procurement Officer

Commercial / Customer / Market Roles

CCO (Customer) — Chief Customer Officer
CRO — Chief Revenue Officer
CSO — Chief Sales Officer
CBO — Chief Brand Officer
CBDO — Chief Business Development Officer

Governance / Risk / Compliance

- **CCO (Compliance)** — Chief Compliance Officer
- **CRCO** — Chief Risk & Compliance Officer
- **CRO (Risk)** — Chief Risk Officer
- **CIGO** — Chief Information Governance Officer

Strategy, Innovation, Transformation

- **CINO** — Chief Innovation Officer
- **CTrO** — Chief Transformation Officer
- **CVO** — Chief Visionary / Value Officer
- **CIDO** — Chief Idea Officer (innovation-focused role)

ESG / Sustainability / Culture / People

- **CSO (Sustainability)** — Chief Sustainability Officer
- **CGO** — Chief **CHO** — Chief Happiness OfficeGreen Officer
- **CDO (Diversity)** — Chief Diversity Officer
- **CWO** — Chief Well-Being Officer

Operations, Supply, Facilities

- **CSCO** — Chief Supply Chain Officer
- **CPO (Procurement)** — Chief Procurement Officer
- **CLO (Logistics)** — occasionally used
- **CFOO / COO variants** — operations specialties

New / Trend-Driven / Experimental Titles

(Especially in tech companies and startups)

- Chief AI Officer
- Chief Platform Officer
- Chief Ecosystem Officer
- Chief Metaverse Officer
- Chief Trust Officer
- Chief Ethics Officer
- Chief Remote Officer
- Chief Community Officer

Specialized / Sector-Specific Roles (Increasingly Seen)

- **CAO (Accessibility)** — Chief Accessibility Officer
- **CMO (Medical)** — Chief Medical Officer (healthcare)
- **CNO** — Chief Nursing Officer
- **CISO (Physical Security)** — sometimes Chief Security Officer
- **CPO (Privacy)** — Chief Privacy Officer
- **CAgO** — Chief Agriculture Officer (agribusiness)
- **CAvO** — Chief Aviation Officer

Q&A

How to assess the risk for early delivery?

How to control the exposure of hallucinations when using AI-tools?

How to balance feedback/creativity/versioning vs useless perfect delivery?

What metrics should be used at the Society C-suite level?

How to mitigate the risk of adopting an early phase of a fledgling technology?

Revenue streams

 B2B Licensing	License the system as a SaaS or on-prem platform (monthly/annual tiers)
 Customization Services	Custom workflows or modules tailored to client processes
 API as a Service	Expose SME-layer functionality via custom APIs
 Integration Add-ons	Plugins for CRMs, ERPs, sector-specific software (education, law, medical)
 Analytics / Reporting	Premium dashboards or compliance modules
CRM Customer Relation Management	
ERP Enterprise Resource Planning	

Licensing strategy

Use tools under licenses that allow derivative/commercial work or that are “as-a-service” (API-based)

<i>Tool Type</i>	<i>Example</i>	<i>SME Strategy</i>
 LLMs	OpenAI, Claude, Cohere	Use via API – no model redistribution
 Open-source libs	spaCy, HuggingFace, FastAPI	Comply with licenses (MIT/Apache = safe)
 Open-core	LangChain, Supabase	Use core, pay for commercial support if needed
 Cloud APIs	AWS Comprehend, Azure ML	Usage-based costs; no IP lock-in

Be careful with:

GPL code (may require open-sourcing your product)

Redistributable binaries if licensing terms are restrictive

GNU GPL: General Public License (GPL)

TP-LINK GPL code:

Third Party : partly contain software code developed by third parties, including software code subject to the GNU General Public Licence (“GPL”), Version 1/Version 2/Version 3 or GNU Lesser General Public License(“LGPL”)



Team Roles & Assignments

Role	Name / Notes	Time Allocation
 AI Architect	Engineer	Full-time / Part-time
 Prompt Designer	Evaluator	
 Domain Expert	Product Owner	
 Full-stack Developer		
 Legal	Compliance Advisor (optional/external)	

Core Tools & Frameworks

Tool Type	Selected Tool	Why This Tool?
LLM API	(e.g., OpenAI GPT-4, Claude, Mistral)	
Concept Engine	/ Graph	(e.g., Neo4j, RDF)
Prompt Chains	/ Lang	(e.g., LangChain, CrewAI)
Embedding Store	(e.g., Chroma, Pinecone, FAISS)	
UI / App Framework	(e.g., React, Streamlit, FastAPI)	

Iteration & Evaluation Plan

Evaluation Focus	Approach / Metric	Frequency
Output Quality	Human eval + metrics (BLEU/Faithfulness)	Weekly
User Feedback	Real-user pilot, scorecards	Monthly
Cost Optimization	Token usage monitoring	Every sprint

Risk & Licensing Checklist

Area	Action Required
Status	
API Terms	Review commercial use terms
Data Privacy	Compliant with GDPR / local regs
Open Source	Track LGPL/GPL obligations
Prompt/IP Boundaries	Avoid sensitive reuse



Core Capabilities of a Virtual "AI Engineer"

Capability

-  Model Architecting
-  Hyperparameter Tuning
-  Pipeline Automation
-  Deployment Automation
-  Documentation & Reporting
-  Continual Learning Mgmt
-  Debugging Assistant
-  Bias and Compliance Checks

Description

- Selects models based on data type (e.g., CNNs, LLMs, GNNs)
- Uses optimization techniques (Bayesian, Grid Search)
- Builds end-to-end data/model training workflows
- Pushes models into staging or production environments
- Auto-generates experiment reports, code comments
- Suggests or implements retraining schedules
- Identifies performance regressions, training bugs
- Flags fairness, privacy, or explainability issues

Underlying Technologies

- >  LLMs | GPT-4, Claude, Mistral, or open-source models (fine-tuned for engineering tasks)
- >  Agent Frameworks | LangChain, AutoGen, CrewAI, AgentVerse
- >  Tool Plugins | Code runners, databases, version control, Docker, etc.
- >  Memory/Planning | ReAct, Chain-of-Thought, RAG, scratchpads, vector memory
- >  Environment | Often containerized (Docker, Replit, VSCode in-browser)

Examples of Platforms Creating "AI Engineer" Entities

> Devin by Cognition

A fully autonomous AI software engineer that can plan, write, debug, and test code with no human intervention (still in preview)

> GitHub Copilot X (with Agents)

Goes beyond code completion; can scaffold apps, generate entire classes, and collaborate over time.

> AutoGPT / AgentGPT

Experimental open-source agents that can be instructed to achieve high-level engineering goals via tool use and iterative planning.

> OpenDevin (open-source fork)

Tries to mimic Devin's architecture — acts like a terminal-based AI engineer that uses planning + code execution.

> C> odeWhisperer (AWS) and Tabnine

Autocomplete-style assistants but heading toward semi-autonomous behavior.

> LangChain Agents / CrewAI

Build modular agent teams: one can play the "AI engineer" role in an LLM-powered workflow.

An "**AI Engineer**" as a virtual agent (an autonomous LLM-based entity that performs AI engineering tasks),
Agentic Engineering as a discipline or paradigm (engineering systems of agents that plan, act, and learn over time).

AI Engineer (as a virtual agent)

This is a specialized role or embodied skillset within a broader system.

It refers to an LLM-powered autonomous agent that:

- Writes code, designs models, debugs, deploys
- Acts like a virtual software engineer
- Is task-focused (e.g., "build me an object detector")
- May use planning, tool use, memory, and execution environments (e.g., shell, browser, Python interpreter)

Example:

Devin, GitHub Copilot + agents, or a LangChain/CrewAI agent with the "AI Engineer" role.

Agentic Engineering

This is a new field of engineering focused on the design, orchestration, and safety of intelligent agents, especially LLM-based ones.

It involves:

- Creating multi-agent ecosystems
- Managing goals, delegation, planning, negotiation
- Enforcing safety, alignment, and controllability
- Addressing non-determinism, long-horizon actions, and memory evolution

Related challenges include:

- Tool integration
- Agent teaming and coordination
 - Goal disambiguation and intent refinement
- Autonomy vs. oversight balancing
- Temporal abstraction (short tasks vs. lifelong learning)



Their Relationship

Aspect || AI Engineer (Agent)

- > 🤖 What || A software agent that performs AI tasks
- > 🧠 Cognitive Role || Acts as a specialized skill worker
- > 📦 Technologies Used || LLMs, memory, RAG, tool APIs
- > 🛠️ Output || Trained models, deployed pipelines
- > 🔄 Scope || One agent with a fixed or growing role
- > 🧩 Example || Devin generating a neural net

|| Agentic Engineering

- || A discipline to build, manage, and evaluate agents
- || Designs systems of cognition and delegation
- || Agent platforms, safety modules, coordination logic
- || Robust multi-agent systems, reliable interfaces
- || Multi-agent environments, emergent behaviors
- || CrewAI orchestrating 5 agents for research

What Is Goal Generation in Agentic Systems?

Goal generation is the process by which an agent (like the AI Engineer) determines what it should do next. This includes:

- > Recognizing new needs or opportunities
- > Transforming open-ended tasks into actionable objectives
- > Aligning tasks with long-term system purpose or constraints

1. Components of Goal Generation

Source || Example

- 👤 Human Prompt || “Build a model to classify pneumonia in X-ray images”
- 🧠 Self-reflection || Agent detects pipeline drift and sets a goal to retrain
- 📊 Environment State || New data availability triggers model update
- 🔄 Upstream Agent || A supervisor agent delegates “optimize hyperparameters”

How to align business goals, problem solution, and agents' goals?

Automatic Goal Generation?

Similarity with what an LLM produces these days, e.g., the plans they produce?

How would you formalize this?

How to ensure they solve the problem?

What about outcome quality?

What about conflicting goals, the design trade-offs?

Establishing robust infrastructure and processes